

DRAFT

MINDY FLINN · CANDIDATE FOR THE CAMPANAS BOARD OF DIRECTORS

A Pledge of Stewardship

My commitment to fiduciary responsibility and transparency

Every dollar our association collects belongs to the neighbors who paid it. A seat on the board is not an honor to enjoy; it is a trust to keep. If I am elected, this is my promise to every Campanas homeowner.

THE PROMISE OF

Transparency

Transparency means you should never have to wonder how a decision was made or where your assessments went. In practice, I will work for agendas shared before meetings, not after; minutes and decisions published promptly in plain language; and budget summaries a busy neighbor can read in five minutes, showing what we planned to spend and what we actually spent.

For significant contracts, I will press for open, competitive bids and an honest explanation of why a vendor was chosen. I will protect time for residents to speak and ask questions. When something goes wrong, you should hear it from the board first: what we know, what we do not yet know, and what we are doing about it. And when a matter must stay confidential for legal, personnel or privacy reasons, I will tell you why.

THE DUTY OF

Fiduciary Care

A director serves the whole community, never a faction, a friend or herself. For more than 28 years in nonprofit leadership I have been entrusted with gifts given on behalf of patients and families, and I know what it means to answer for resources that belong to others.

I will read every budget, contract and financial report before I vote, and keep asking questions until I understand them. I will disclose any personal or business tie to a vendor or matter before the board and step aside from that decision. I will accept no gifts or favors from contractors. I will weigh long-term value, including reserves, maintenance and the care of our shared landscape, alongside today's cost. And I will act within the authority our governing documents grant, following the process even when a shortcut is tempting.

Listen first
before deciding

Disclose fully
every conflict

Spend carefully
as if it were mine

Explain plainly
every decision

Answer openly
to every neighbor

Mindy Flinn

CANDIDATE, CAMPANAS RESIDENTIAL COMMUNITY, INC BOARD OF DIRECTORS · OCTOBER 2026

Listen first. Serve every neighbor.

DRAFT · These are just my thoughts as a candidate. They must be reconciled with the bylaws, rules and regulations of the board. — Mindy

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A personal pledge from a candidate; not an official communication of the association.